**2 ATTACHMENT J-4- Contractor Labor Hour Pricing for Standard IT Service Labor Categorie**

- GOVERNMENT WORK SITE - - GOVERNMENT WORK SITE - - GOVERNMENT WORK SITE - - GOVERNMENT WORK SITE - - GOVERNMENT WORK SITE -

CONTRACT #:
CONTRACTOR NAME:

UPDATED FOR CONTRACT YEARS: 1 to 5

BLS Cost Index - Years 1 to 5 = 1.0193 Escalation factor

BLS Cost Index - Years 6 to 15 = TBD Escalation factor

| Labor ID# | Alliant 2 UNRESTRICTED Labor Category | ORDERING PERIOD | | | | | PERFORMING PERIOD | | | | | | | | | Expired Period (No Ordering) | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | Year 1 Fully Burdened Hourly Labor Rate | Year 2 Fully Burdened Hourly Labor Rate | Year 3 Fully Burdened Hourly Labor Rate | Year 4 Fully Burdened Hourly Labor Rate | Year 5 Fully Burdened Hourly Labor Rate | Year 6 Fully Burdened Hourly Labor Rate | Year 7 Fully Burdened Hourly Labor Rate | Year 8 Fully Burdened Hourly Labor Rate | Year 9 Fully Burdened Hourly Labor Rate | Year 10 Fully Burdened Hourly Labor Rate | Year 11 Fully Burdened Hourly Labor Rate | Year 12 Fully Burdened Hourly Labor Rate | Year 13 Fully Burdened Hourly Labor Rate | Year 14 Fully Burdened Hourly Labor Rate | Year 15 Loaded Fully Burdened Hourly Labor Rate |
| | CONTRACT YEAR START DATE | 7/1/2018 | 7/1/2019 | 7/1/2020 | 7/1/2021 | 7/1/2022 | 7/1/2023 | 7/1/2024 | 7/1/2025 | 7/1/2026 | 7/1/2027 | 7/1/2028 | 7/1/2029 | 7/1/2030 | 7/1/2031 | 7/1/2032 |
| | **Business Intelligence Analyst** | | | | | | | | | | | | | | | |
| | 1S, Junior Business Intelligence Analyst | $ 75.49 | $ 76.95 | $ 78.43 | $ 79.95 | $ 81.49 | $ 83.06 | $ 84.66 | $ 86.30 | $ 87.96 | $ 89.66 | $ 91.39 | $ 93.16 | $ 94.95 | $ 96.79 | $ 98.65 |
| | 1N, Journeyman Business Intelligence Analyst | $ 92.62 | $ 94.41 | $ 96.23 | $ 98.09 | $ 99.98 | $ 101.91 | $ 103.88 | $ 105.88 | $ 107.92 | $ 110.01 | $ 112.13 | $ 114.29 | $ 116.50 | $ 118.75 | $ 121.04 |
| | 1S, Senior Business Intelligence Analyst | $ 120.30 | $ 122.62 | $ 124.99 | $ 127.40 | $ 129.86 | $ 132.37 | $ 134.92 | $ 137.52 | $ 140.18 | $ 142.88 | $ 145.64 | $ 148.45 | $ 151.32 | $ 154.24 | $ 157.21 |
| | 1S, ML - Business Intelligence Analyst | $ 145.24 | $ 148.04 | $ 150.90 | $ 153.81 | $ 156.78 | $ 159.81 | $ 162.89 | $ 166.04 | $ 169.24 | $ 172.51 | $ 175.84 | $ 179.23 | $ 182.69 | $ 186.21 | $ 189.81 |
| | **Computer and Information Research Scientist** | | | | | | | | | | | | | | | |
| | 1J, Junior Computer and Information Research Scientist | | | | | | | | | | | | | | | |
| | 1N, Journeyman Computer and Information Research Scientist | $ 100.08 | $ 102.01 | $ 103.98 | $ 105.99 | $ 108.03 | $ 110.12 | $ 112.24 | $ 114.41 | $ 116.62 | $ 118.87 | $ 121.16 | $ 123.50 | $ 125.88 | $ 128.31 | $ 130.79 |
| | 1S, Senior Computer and Information Research Scientist | $ 120.50 | $ 122.83 | $ 125.20 | $ 127.61 | $ 130.08 | $ 132.59 | $ 135.14 | $ 137.75 | $ 140.41 | $ 143.12 | $ 145.88 | $ 148.70 | $ 151.57 | $ 154.49 | $ 157.48 |
| | 1S, ML - Computer and Information Research Scientist | $ 152.62 | $ 155.57 | $ 158.57 | $ 161.63 | $ 164.75 | $ 167.93 | $ 171.17 | $ 174.47 | $ 177.84 | $ 181.27 | $ 184.77 | $ 188.34 | $ 191.97 | $ 195.68 | $ 199.45 |
| | **Computer and Information Systems Manager** | | | | | | | | | | | | | | | |
| | 1J, Junior Computer and Information Systems Manager | $ 114.75 | $ 116.96 | $ 119.22 | $ 121.52 | $ 123.87 | $ 126.26 | $ 128.70 | $ 131.18 | $ 133.71 | $ 136.29 | $ 138.92 | $ 141.60 | $ 144.34 | $ 147.12 | $ 149.96 |
| | 1N, Journeyman Computer and Information Systems Manager | $ 152.62 | $ 155.57 | $ 158.57 | $ 161.63 | $ 164.75 | $ 167.93 | $ 171.17 | $ 174.47 | $ 177.84 | $ 181.27 | $ 184.77 | $ 188.34 | $ 191.97 | $ 195.68 | $ 199.45 |
| | 1S, Senior Computer and Information Systems Manager | $ 180.60 | $ 184.09 | $ 187.64 | $ 191.26 | $ 194.95 | $ 198.71 | $ 202.55 | $ 206.46 | $ 210.44 | $ 214.50 | $ 218.64 | $ 222.86 | $ 227.17 | $ 231.55 | $ 236.02 |
| | 1S, ML - Computer and Information Systems Manager | $ 213.70 | $ 217.82 | $ 222.03 | $ 226.31 | $ 230.68 | $ 235.13 | $ 239.67 | $ 244.30 | $ 249.01 | $ 253.82 | $ 258.72 | $ 263.71 | $ 268.80 | $ 273.99 | $ 279.28 |
| | **Computer Hardware Engineer** | | | | | | | | | | | | | | | |
| | 1J, Junior Computer Hardware Engineer | $ 96.64 | $ 98.51 | $ 100.41 | $ 102.34 | $ 104.32 | $ 106.33 | $ 108.38 | $ 110.48 | $ 112.61 | $ 114.78 | $ 117.00 | $ 119.26 | $ 121.56 | $ 123.90 | $ 126.29 |
| | 1N, Journeyman Computer Hardware Engineer | $ 119.80 | $ 122.11 | $ 124.47 | $ 126.87 | $ 129.32 | $ 131.82 | $ 134.36 | $ 136.95 | $ 139.60 | $ 142.29 | $ 145.04 | $ 147.84 | $ 150.69 | $ 153.60 | $ 156.56 |
| | 1S, Senior Computer Hardware Engineer | $ 150.90 | $ 153.81 | $ 156.78 | $ 159.81 | $ 162.89 | $ 166.03 | $ 169.24 | $ 172.51 | $ 175.84 | $ 179.23 | $ 182.69 | $ 186.21 | $ 189.81 | $ 193.47 | $ 197.20 |
| | 1S, ML - Computer Hardware Engineer | $ 192.01 | $ 195.72 | $ 199.49 | $ 203.34 | $ 207.27 | $ 211.27 | $ 215.35 | $ 219.50 | $ 223.74 | $ 228.06 | $ 232.46 | $ 236.94 | $ 241.52 | $ 246.18 | $ 250.93 |
| | **Computer Network Architect** | | | | | | | | | | | | | | | |
| | 1J, Junior Computer Network Architect | $ 97.41 | $ 99.29 | $ 101.21 | $ 103.16 | $ 105.15 | $ 107.18 | $ 109.25 | $ 111.36 | $ 113.51 | $ 115.70 | $ 117.93 | $ 120.21 | $ 122.53 | $ 124.89 | $ 127.30 |
| | 1N, Journeyman Computer Network Architect | $ 121.15 | $ 123.49 | $ 125.87 | $ 128.30 | $ 130.78 | $ 133.30 | $ 135.87 | $ 138.50 | $ 141.17 | $ 143.89 | $ 146.67 | $ 149.50 | $ 152.39 | $ 155.33 | $ 158.33 |
| | 1S, Senior Computer Network Architect | $ 151.46 | $ 154.38 | $ 157.36 | $ 160.40 | $ 163.50 | $ 166.65 | $ 169.87 | $ 173.15 | $ 176.49 | $ 179.89 | $ 183.37 | $ 186.90 | $ 190.51 | $ 194.19 | $ 197.94 |
| | 1S, ML - Computer Network Architect | $ 176.86 | $ 180.27 | $ 183.75 | $ 187.30 | $ 190.91 | $ 194.60 | $ 198.35 | $ 202.18 | $ 206.08 | $ 210.06 | $ 214.12 | $ 218.25 | $ 222.46 | $ 226.75 | $ 231.13 |
| | **Computer Network Support Specialist** | | | | | | | | | | | | | | | |
| | 1J, Junior Computer Network Support Specialist | $ 66.92 | $ 68.21 | $ 69.53 | $ 70.87 | $ 72.24 | $ 73.63 | $ 75.05 | $ 76.50 | $ 77.98 | $ 79.48 | $ 81.02 | $ 82.58 | $ 84.17 | $ 85.80 | $ 87.45 |
| | 1N, Journeyman Computer Network Support Specialist | $ 86.76 | $ 88.43 | $ 90.14 | $ 91.88 | $ 93.65 | $ 95.46 | $ 97.30 | $ 99.18 | $ 101.10 | $ 103.05 | $ 105.04 | $ 107.06 | $ 109.13 | $ 111.24 | $ 113.38 |
| | 1S, Senior Computer Network Support Specialist | $ 108.68 | $ 110.78 | $ 112.92 | $ 115.09 | $ 117.32 | $ 119.58 | $ 121.89 | $ 124.24 | $ 126.64 | $ 129.08 | $ 131.57 | $ 134.11 | $ 136.70 | $ 139.34 | $ 142.03 |
| | 1S, ML - Computer Network Support Specialist | $ 130.88 | $ 133.51 | $ 136.08 | $ 138.71 | $ 141.39 | $ 144.12 | $ 146.90 | $ 149.73 | $ 152.62 | $ 155.57 | $ 158.57 | $ 161.63 | $ 164.75 | $ 167.93 | $ 171.17 |
| | **Computer Operator** | | | | | | | | | | | | | | | |
| | 1J, Junior Computer Operator | $ 39.19 | $ 39.95 | $ 40.72 | $ 41.50 | $ 42.30 | $ 43.12 | $ 43.95 | $ 44.80 | $ 45.67 | $ 46.55 | $ 47.45 | $ 48.36 | $ 49.29 | $ 50.25 | $ 51.22 |
| | 1N, Journeyman Computer Operator | $ 46.42 | $ 47.32 | $ 48.23 | $ 49.16 | $ 50.11 | $ 51.08 | $ 52.06 | $ 53.07 | $ 54.09 | $ 55.13 | $ 56.20 | $ 57.28 | $ 58.39 | $ 59.52 | $ 60.68 |
| | 1S, Senior Computer Operator | $ 57.43 | $ 58.54 | $ 59.67 | $ 60.82 | $ 61.99 | $ 63.19 | $ 64.41 | $ 65.65 | $ 66.92 | $ 68.21 | $ 69.53 | $ 70.87 | $ 72.24 | $ 73.63 | $ 75.08 |
| | 1S, ML - Computer Operator | $ 69.77 | $ 71.12 | $ 72.49 | $ 73.89 | $ 75.31 | $ 76.77 | $ 78.25 | $ 79.76 | $ 81.30 | $ 82.87 | $ 84.47 | $ 86.10 | $ 87.76 | $ 89.45 | $ 91.18 |
| | **Computer Programmer** | | | | | | | | | | | | | | | |
| | 1J, Junior Computer Programmer | $ 80.74 | $ 82.30 | $ 83.89 | $ 85.51 | $ 87.16 | $ 88.84 | $ 90.55 | $ 92.30 | $ 94.08 | $ 95.90 | $ 97.75 | $ 99.63 | $ 101.56 | $ 103.52 | $ 106.52 |
| | 1N, Journeyman Computer Programmer | $ 102.80 | $ 104.78 | $ 106.81 | $ 108.87 | $ 110.97 | $ 113.11 | $ 115.29 | $ 117.52 | $ 119.79 | $ 122.10 | $ 124.46 | $ 126.86 | $ 129.31 | $ 131.80 | $ 134.34 |
| | 1S, Senior Computer Programmer | $ 124.41 | $ 126.81 | $ 129.26 | $ 131.75 | $ 134.30 | $ 136.89 | $ 139.53 | $ 142.22 | $ 144.97 | $ 147.77 | $ 150.62 | $ 153.52 | $ 156.49 | $ 159.51 | $ 162.59 |
| | 1S, ML - Computer Programmer | $ 148.87 | $ 151.74 | $ 154.67 | $ 157.66 | $ 160.70 | $ 163.80 | $ 166.96 | $ 170.19 | $ 173.47 | $ 176.82 | $ 180.23 | $ 183.71 | $ 187.25 | $ 190.87 | $ 194.56 |
| | **Computer Systems Analyst** | | | | | | | | | | | | | | | |
| | 1J, Junior Computer Systems Analyst | $ 79.60 | $ 80.12 | $ 81.66 | $ 83.24 | $ 84.85 | $ 86.48 | $ 88.15 | $ 89.85 | $ 91.59 | $ 93.36 | $ 95.16 | $ 96.99 | $ 98.87 | $ 100.77 | $ 102.72 |
| | 1N, Journeyman Computer Systems Analyst | $ 101.19 | $ 103.14 | $ 105.13 | $ 107.16 | $ 109.23 | $ 111.34 | $ 113.49 | $ 115.68 | $ 117.91 | $ 120.19 | $ 122.51 | $ 124.87 | $ 127.28 | $ 129.74 | $ 132.24 |
| | 1S, Senior Computer Systems Analyst | $ 127.18 | $ 129.63 | $ 132.14 | $ 134.69 | $ 137.29 | $ 139.94 | $ 142.64 | $ 145.39 | $ 148.20 | $ 151.06 | $ 153.97 | $ 156.94 | $ 159.97 | $ 163.06 | $ 166.21 |
| | 1S, ML - Computer Systems Analyst | $ 149.66 | $ 152.55 | $ 155.49 | $ 158.49 | $ 161.55 | $ 164.67 | $ 167.85 | $ 171.09 | $ 174.39 | $ 177.76 | $ 181.19 | $ 184.68 | $ 188.25 | $ 191.88 | $ 195.58 |
| | **Computer Systems Engineer/Architect** | | | | | | | | | | | | | | | |
| | 1J, Junior Computer Systems Engineer/Architect | $ 91.94 | $ 93.71 | $ 95.52 | $ 97.37 | $ 99.25 | $ 101.16 | $ 103.11 | $ 105.10 | $ 107.13 | $ 109.20 | $ 111.31 | $ 113.46 | $ 115.65 | $ 117.88 | $ 120.15 |
| | 1N, Journeyman Computer Systems Engineer/Architect | $ 115.75 | $ 117.98 | $ 120.26 | $ 122.58 | $ 124.95 | $ 127.36 | $ 129.82 | $ 132.32 | $ 134.88 | $ 137.48 | $ 140.13 | $ 142.84 | $ 145.59 | $ 148.40 | $ 151.27 |
| | 1S, Senior Computer Systems Engineer/Architect | $ 140.80 | $ 143.52 | $ 146.29 | $ 149.11 | $ 151.99 | $ 154.92 | $ 157.91 | $ 160.96 | $ 164.07 | $ 167.23 | $ 170.46 | $ 173.75 | $ 177.10 | $ 180.52 | $ 184.01 |
| | 1S, ML - Computer Systems Engineer/Architect | $ 164.93 | $ 168.11 | $ 171.36 | $ 174.66 | $ 178.04 | $ 181.47 | $ 184.97 | $ 188.54 | $ 192.18 | $ 195.89 | $ 199.67 | $ 203.53 | $ 207.46 | $ 211.46 | $ 215.54 |
| | **Computer User Support Specialist** | | | | | | | | | | | | | | | |
| | 1J, Junior Computer User Support Specialist | $ 50.97 | $ 51.95 | $ 52.96 | $ 53.98 | $ 55.02 | $ 56.08 | $ 57.16 | $ 58.27 | $ 59.39 | $ 60.54 | $ 61.71 | $ 62.90 | $ 64.11 | $ 65.35 | $ 66.61 |
| | 1N, Journeyman Computer User Support Specialist | $ 58.50 | $ 59.43 | $ 60.57 | $ 61.74 | $ 62.93 | $ 64.15 | $ 65.39 | $ 66.65 | $ 67.93 | $ 69.24 | $ 70.58 | $ 71.94 | $ 73.33 | $ 74.75 | $ 76.19 |
| | 1S, Senior Computer User Support Specialist | $ 73.05 | $ 74.46 | $ 75.90 | $ 77.36 | $ 78.85 | $ 80.38 | $ 81.93 | $ 83.51 | $ 85.12 | $ 86.76 | $ 88.44 | $ 90.15 | $ 91.88 | $ 93.66 | $ 95.47 |
| | 1S, ML - Computer User Support Specialist | $ 86.87 | $ 88.55 | $ 90.26 | $ 92.00 | $ 93.77 | $ 95.56 | $ 97.43 | $ 99.31 | $ 101.22 | $ 103.18 | $ 105.17 | $ 107.20 | $ 109.27 | $ 111.38 | $ 113.53 |
| | **Data Warehousing Specialist** | | | | | | | | | | | | | | | |
| | 1J, Junior Data Warehousing Specialist | $ 77.62 | $ 79.12 | $ 80.65 | $ 82.20 | $ 83.79 | $ 85.41 | $ 87.05 | $ 88.73 | $ 90.45 | $ 92.19 | $ 93.97 | $ 95.78 | $ 97.63 | $ 99.52 | $ 101.44 |
| | 1N, Journeyman Data Warehousing Specialist | $ 98.58 | $ 100.48 | $ 102.42 | $ 104.40 | $ 106.41 | $ 108.47 | $ 110.56 | $ 112.69 | $ 114.87 | $ 117.09 | $ 119.35 | $ 121.65 | $ 124.00 | $ 126.39 | $ 128.83 |
| | 1S, Senior Data Warehousing Specialist | $ 122.78 | $ 125.15 | $ 127.57 | $ 130.03 | $ 132.54 | $ 135.09 | $ 137.70 | $ 140.36 | $ 143.07 | $ 145.83 | $ 148.64 | $ 151.51 | $ 154.44 | $ 157.42 | $ 160.46 |
| | 1S, ML - Data Warehousing Specialist | $ 147.85 | $ 150.70 | $ 153.61 | $ 156.58 | $ 159.60 | $ 162.68 | $ 165.82 | $ 169.02 | $ 172.28 | $ 175.61 | $ 179.00 | $ 182.45 | $ 185.97 | $ 189.56 | $ 193.22 |
| | **Database Administrator** | | | | | | | | | | | | | | | |
| | 1J, Junior Database Administrator | $ 79.87 | $ 81.41 | $ 82.98 | $ 84.58 | $ 86.22 | $ 87.88 | $ 89.58 | $ 91.31 | $ 93.07 | $ 94.86 | $ 96.69 | $ 98.56 | $ 100.46 | $ 102.40 | $ 104.38 |
| | 1N, Journeyman Database Administrator | $ 99.41 | $ 101.33 | $ 103.28 | $ 105.28 | $ 107.31 | $ 109.38 | $ 111.49 | $ 113.64 | $ 115.84 | $ 118.07 | $ 120.35 | $ 122.67 | $ 125.04 | $ 127.45 | $ 129.91 |
| | 1S, Senior Database Administrator | $ 124.57 | $ 126.97 | $ 129.42 | $ 131.92 | $ 134.47 | $ 137.06 | $ 139.71 | $ 142.41 | $ 145.15 | $ 147.96 | $ 150.81 | $ 153.72 | $ 156.69 | $ 159.71 | $ 162.80 |
| | 1S, ML - Database Administrator | $ 148.20 | $ 151.06 | $ 153.98 | $ 156.95 | $ 159.98 | $ 163.06 | $ 166.21 | $ 169.42 | $ 172.69 | $ 176.02 | $ 179.42 | $ 182.88 | $ 186.41 | $ 190.01 | $ 193.68 |
| | **Database Architect** | | | | | | | | | | | | | | | |
| | 1J, Junior Database Architect | $ 87.09 | $ 88.77 | $ 90.48 | $ 92.23 | $ 94.01 | $ 95.82 | $ 97.67 | $ 99.56 | $ 101.48 | $ 103.44 | $ 105.44 | $ 107.47 | $ 109.55 | $ 111.66 | $ 113.81 |
| | 1N, Journeyman Database Architect | $ 108.48 | $ 110.57 | $ 112.71 | $ 114.88 | $ 117.10 | $ 119.36 | $ 121.66 | $ 124.01 | $ 126.41 | $ 128.85 | $ 131.33 | $ 133.87 | $ 136.45 | $ 139.08 | $ 141.77 |
| | 1S, Senior Database Architect | $ 126.89 | $ 129.34 | $ 131.84 | $ 134.38 | $ 136.97 | $ 139.62 | $ 142.31 | $ 145.06 | $ 147.86 | $ 150.71 | $ 153.62 | $ 156.58 | $ 159.61 | $ 162.69 | $ 165.83 |
| | 1S, ML - Database Architect | $ 161.41 | $ 164.53 | $ 167.70 | $ 170.94 | $ 174.24 | $ 177.60 | $ 181.03 | $ 184.52 | $ 188.08 | $ 191.71 | $ 195.41 | $ 199.18 | $ 203.03 | $ 206.95 | $ 210.94 |
| | **Document Management Specialist** | | | | | | | | | | | | | | | |
| | 1J, Junior Document Management Specialist | $ 63.72 | $ 64.95 | $ 66.20 | $ 67.48 | $ 68.78 | $ 70.11 | $ 71.46 | $ 72.84 | $ 74.25 | $ 75.68 | $ 77.14 | $ 78.63 | $ 80.15 | $ 81.70 | $ 83.27 |
| | 1N, Journeyman Document Management Specialist | $ 79.02 | $ 80.55 | $ 82.10 | $ 83.68 | $ 85.30 | $ 86.95 | $ 88.62 | $ 90.33 | $ 92.08 | $ 93.85 | $ 95.67 | $ 97.51 | $ 99.39 | $ 101.31 | $ 103.27 |
| | 1S, Senior Document Management Specialist | $ 99.87 | $ 101.80 | $ 103.76 | $ 105.76 | $ 107.81 | $ 109.89 | $ 112.01 | $ 114.17 | $ 116.37 | $ 118.62 | $ 120.91 | $ 123.24 | $ 125.62 | $ 128.04 | $ 130.52 |
| | 1S, ML - Document Management Specialist | $ 123.43 | $ 125.81 | $ 128.24 | $ 130.72 | $ 133.24 | $ 135.81 | $ 138.43 | $ 141.10 | $ 143.83 | $ 146.60 | $ 149.43 | $ 152.32 | $ 155.25 | $ 158.25 | $ 161.33 |
| | **Geographic Information Systems Technician** | | | | | | | | | | | | | | | |
| | 1J, Junior Geographic Information Systems Technician | $ 48.64 | $ 49.58 | $ 50.54 | $ 51.51 | $ 52.51 | $ 53.52 | $ 54.55 | $ 55.60 | $ 56.68 | $ 57.77 | $ 58.89 | $ 60.02 | $ 61.18 | $ 62.36 | $ 63.57 |
| | 1N, Journeyman Geographic Information Systems Technician | $ 64.72 | $ 65.97 | $ 67.24 | $ 68.54 | $ 69.86 | $ 71.21 | $ 72.59 | $ 73.99 | $ 75.41 | $ 76.87 | $ 78.35 | $ 79.87 | $ 81.41 | $ 82.98 | $ 84.58 |
| | 1S, Senior Geographic Information Systems Technician | $ 80.80 | $ 82.36 | $ 83.95 | $ 85.57 | $ 87.22 | $ 88.90 | $ 90.62 | $ 92.37 | $ 94.15 | $ 95.97 | $ 97.82 | $ 99.71 | $ 101.63 | $ 103.59 | $ 105.59 |
| | 1S, ML - Geographic Information Systems Technician | $ 98.71 | $ 100.62 | $ 102.56 | $ 104.54 | $ 106.55 | $ 108.61 | $ 110.71 | $ 112.84 | $ 115.02 | $ 117.24 | $ 119.50 | $ 121.81 | $ 124.16 | $ 126.56 | $ 129.00 |
| | **Geospatial Information Scientist and Technologist** | | | | | | | | | | | | | | | |
| | 1J, Junior Geospatial Information Scientist and Technologist | $ 53.93 | $ 54.97 | $ 56.03 | $ 57.11 | $ 58.22 | $ 59.34 | $ 60.48 | $ 61.65 | $ 62.84 | $ 64.05 | $ 65.29 | $ 66.55 | $ 67.84 | $ 69.14 | $ 70.48 |
| | 1N, Journeyman Geospatial Information Scientist and Technologist | $ 71.75 | $ 73.13 | $ 74.53 | $ 75.96 | $ 77.41 | $ 78.86 | $ 80.47 | $ 82.02 | $ 83.61 | $ 85.22 | $ 86.86 | $ 88.54 | $ 90.25 | $ 91.99 | $ 93.77 |
| | 1S, Senior Geospatial Information Scientist and Technologist | $ 89.57 | $ 91.30 | $ 93.06 | $ 94.86 | $ 96.69 | $ 98.55 | $ 100.46 | $ 102.39 | $ 104.37 | $ 106.39 | $ 108.44 | $ 110.53 | $ 112.66 | $ 114.84 | $ 117.06 |
| | 1S, ML - Geospatial Information Scientist and Technologist | $ 109.44 | $ 111.55 | $ 113.71 | $ 115.90 | $ 118.14 | $ 120.42 | $ 122.74 | $ 125.11 | $ 127.52 | $ 129.99 | $ 132.49 | $ 135.05 | $ 137.66 | $ 140.31 | $ 143.02 |
| | **Information Security Analyst** | | | | | | | | | | | | | | | |
| | 1J, Junior Information Security Analyst | $ 91.66 | $ 93.43 | $ 95.23 | $ 97.07 | $ 98.94 | $ 100.85 | $ 102.80 | $ 104.78 | $ 106.81 | $ 108.87 | $ 110.97 | $ 113.11 | $ 115.29 | $ 117.52 | $ 119.79 |
| | 1N, Journeyman Information Security Analyst | $ 119.76 | $ 122.07 | $ 124.43 | $ 126.83 | $ 129.28 | $ 131.77 | $ 134.31 | $ 136.91 | $ 139.55 | $ 142.24 | $ 144.99 | $ 147.79 | $ 150.64 | $ 153.55 | $ 156.51 |
| | 1S, Senior Information Security Analyst | $ 148.29 | $ 151.15 | $ 154.07 | $ 157.04 | $ 160.07 | $ 163.16 | $ 166.31 | $ 169.52 | $ 172.79 | $ 176.13 | $ 179.53 | $ 182.99 | $ 186.52 | $ 190.12 | $ 193.79 |
| | 1S, ML - Information Security Analyst | $ 183.71 | $ 187.26 | $ 190.87 | $ 194.55 | $ 198.31 | $ 202.14 | $ 206.04 | $ 210.01 | $ 214.07 | $ 218.20 | $ 222.41 | $ 226.70 | $ 231.08 | $ 235.54 | $ 240.08 |
| | **Information Technology Project Manager** | | | | | | | | | | | | | | | |
| | 1J, Junior Information Technology Project Manager | $ 92.10 | $ 93.88 | $ 95.69 | $ 97.54 | $ 99.42 | $ 101.34 | $ 103.29 | $ 105.29 | $ 107.32 | $ 109.39 | $ 111.50 | $ 113.65 | $ 115.85 | $ 118.08 | $ 120.36 |
| | 1N, Journeyman Information Technology Project Manager | $ 116.32 | $ 118.58 | $ 120.85 | $ 123.19 | $ 125.56 | $ 127.99 | $ 130.46 | $ 132.97 | $ 135.54 | $ 138.16 | $ 140.82 | $ 143.54 | $ 146.31 | $ 149.14 | $ 152.01 |
| | 1S, Senior Information Technology Project Manager | $ 146.15 | $ 148.97 | $ 151.85 | $ 154.78 | $ 157.76 | $ 160.81 | $ 163.91 | $ 167.08 | $ 170.30 | $ 173.59 | $ 176.94 | $ 180.35 | $ 183.83 | $ 187.38 | $ 191.00 |
| | 1S, ML - Information Technology Project Manager | $ 177.58 | $ 181.01 | $ 184.50 | $ 188.06 | $ 191.69 | $ 195.39 | $ 199.16 | $ 203.01 | $ 206.92 | $ 210.92 | $ 214.99 | $ 219.14 | $ 223.37 | $ 227.68 | $ 232.07 |
| | **Management Analyst** | | | | | | | | | | | | | | | |
| | 1J, Junior Management Analyst | $ 92.62 | $ 94.41 | $ 96.23 | $ 98.09 | $ 99.98 | $ 101.91 | $ 103.88 | $ 105.88 | $ 107.92 | $ 110.01 | $ 112.13 | $ 114.29 | $ 116.50 | $ 118.75 | $ 121.04 |
| | 1N, Journeyman Management Analyst | $ 120.30 | $ 122.62 | $ 124.99 | $ 127.40 | $ 129.86 | $ 132.37 | $ 134.92 | $ 137.52 | $ 140.18 | $ 142.88 | $ 145.64 | $ 148.45 | $ 151.32 | $ 154.24 | $ 157.21 |
| | 1S, Senior Management Analyst | $ 152.16 | $ 155.10 | $ 158.09 | $ 161.14 | $ 164.25 | $ 167.42 | $ 170.65 | $ 173.95 | $ 177.30 | $ 180.73 | $ 184.21 | $ 187.77 | $ 191.39 | $ 195.09 | $ 198.85 |
| | 1S, ML - Management Analyst | $ 184.04 | $ 187.59 | $ 191.21 | $ 194.90 | $ 198.66 | $ 202.50 | $ 206.41 | $ 210.39 | $ 214.45 | $ 218.59 | $ 222.81 | $ 227.11 | $ 231.49 | $ 235.96 | $ 240.51 |
| | **Network and Computer Systems Administrator** | | | | | | | | | | | | | | | |
| | 1J, Junior Network and Computer Systems Administrator | $ 81.11 | $ 82.68 | $ 84.27 | $ 85.90 | $ 87.56 | $ 89.25 | $ 90.97 | $ 92.72 | $ 94.51 | $ 96.34 | $ 98.20 | $ 100.09 | $ 102.02 | $ 103.99 | $ 106.00 |
| | 1N, Journeyman Network and Computer Systems Administrator | $ 109.07 | $ 111.18 | $ 113.32 | $ 115.51 | $ 117.74 | $ 120.01 | $ 122.33 | $ 124.69 | $ 127.09 | $ 129.55 | $ 132.05 | $ 134.59 | $ 137.19 | $ 139.84 | $ 142.54 |
| | 1S, Senior Network and Computer Systems Administrator | $ 132.92 | $ 135.49 | $ 138.10 | $ 140.77 | $ 143.48 | $ 146.25 | $ 149.07 | $ 151.95 | $ 154.88 | $ 157.87 | $ 160.92 | $ 164.03 | $ 167.19 | $ 170.42 | $ 173.71 |
| | 1S, ML - Network and Computer Systems Administrator | $ 162.00 | $ 165.13 | $ 168.31 | $ 171.56 | $ 174.87 | $ 178.25 | $ 181.69 | $ 185.19 | $ 188.77 | $ 192.41 | $ 196.13 | $ 199.91 | $ 203.77 | $ 207.70 | $ 211.71 |
| | **Software Developer, Applications** | | | | | | | | | | | | | | | |
| | 1J, Junior Software Developer, Applications | $ 89.70 | $ 91.43 | $ 93.20 | $ 94.99 | $ 96.83 | $ 98.70 | $ 100.60 | $ 102.54 | $ 104.52 | $ 106.54 | $ 108.60 | $ 110.69 | $ 112.83 | $ 115.01 | $ 117.23 |
| | 1N, Journeyman Software Developer, Applications | $ 119.04 | $ 121.34 | $ 123.68 | $ 126.07 | $ 128.50 | $ 130.98 | $ 133.51 | $ 136.08 | $ 138.71 | $ 141.39 | $ 144.12 | $ 146.90 | $ 149.73 | $ 152.62 | $ 155.57 |
| | 1S, Senior Software Developer, Applications | $ 143.08 | $ 145.84 | $ 148.66 | $ 151.53 | $ 154.45 | $ 157.43 | $ 160.47 | $ 163.57 | $ 166.72 | $ 169.94 | $ 173.22 | $ 176.56 | $ 179.97 | $ 183.44 | $ 186.99 |
| | 1S, ML - Software Developer, Applications | $ 170.19 | $ 173.44 | $ 176.79 | $ 180.20 | $ 183.68 | $ 187.23 | $ 190.84 | $ 194.52 | $ 198.28 | $ 202.10 | $ 206.00 | $ 209.98 | $ 214.03 | $ 218.16 | $ 222.37 |
| | **Software Developer, Systems Software** | | | | | | | | | | | | | | | |
| | 1J, Junior Software Developer, Systems Software | $ 96.71 | $ 98.58 | $ 100.48 | $ 102.42 | $ 104.39 | $ 106.41 | $ 108.46 | $ 110.56 | $ 112.69 | $ 114.87 | $ 117.08 | $ 119.34 | $ 121.65 | $ 123.99 | $ 126.39 |
| | 1N, Journeyman Software Developer, Systems Software | $ 119.93 | $ 122.24 | $ 124.60 | $ 127.01 | $ 129.46 | $ 131.96 | $ 134.51 | $ 137.10 | $ 139.75 | $ 142.44 | $ 145.19 | $ 148.00 | $ 150.85 | $ 153.76 | $ 156.73 |
| | 1S, Senior Software Developer, Systems Software | $ 144.67 | $ 147.46 | $ 150.31 | $ 153.21 | $ 156.17 | $ 159.18 | $ 162.25 | $ 165.38 | $ 168.58 | $ 171.83 | $ 175.15 | $ 178.53 | $ 181.97 | $ 185.48 | $ 189.06 |
| | 1S, ML - Software Developer, Systems Software | $ 173.55 | $ 176.94 | $ 180.39 | $ 183.91 | $ 187.50 | $ 191.16 | $ 194.89 | $ 198.69 | $ 202.60 | $ 206.58 | $ 210.63 | $ 214.76 | $ 218.97 | $ 223.27 | $ 227.64 |
| | **Software Quality Assurance Engineer and Tester** | | | | | | | | | | | | | | | |
| | 1J, Junior Software Quality Assurance Engineer and Tester | $ 61.54 | $ 62.73 | $ 63.94 | $ 65.17 | $ 66.43 | $ 67.71 | $ 69.02 | $ 70.35 | $ 71.71 | $ 73.09 | $ 74.50 | $ 75.94 | $ 77.41 | $ 78.90 | $ 80.42 |
| | 1N, Journeyman Software Quality Assurance Engineer and Tester | $ 75.93 | $ 77.40 | $ 78.89 | $ 80.41 | $ 81.96 | $ 83.55 | $ 85.16 | $ 86.80 | $ 88.48 | $ 90.18 | $ 91.93 | $ 93.70 | $ 95.51 | $ 97.35 | $ 99.23 |
| | 1S, Senior Software Quality Assurance Engineer and Tester | $ 96.51 | $ 98.37 | $ 100.27 | $ 102.21 | $ 104.18 | $ 106.19 | $ 108.24 | $ 110.33 | $ 112.46 | $ 114.63 | $ 116.84 | $ 119.10 | $ 121.39 | $ 123.74 | $ 126.12 |
| | 1S, ML - Software Quality Assurance Engineer and Tester | $ 121.19 | $ 123.73 | $ 126.12 | $ 128.56 | $ 131.04 | $ 133.57 | $ 136.14 | $ 138.77 | $ 141.45 | $ 144.18 | $ 146.96 | $ 149.80 | $ 152.69 | $ 155.64 | $ 158.64 |
| | **Technical Writer** | | | | | | | | | | | | | | | |
| | 1J, Junior Technical Writer | $ 65.11 | $ 66.37 | $ 67.65 | $ 68.95 | $ 70.28 | $ 71.64 | $ 73.02 | $ 74.43 | $ 75.87 | $ 77.33 | $ 78.83 | $ 80.35 | $ 81.90 | $ 83.48 | $ 85.09 |
| | 1N, Journeyman Technical Writer | $ 84.33 | $ 85.96 | $ 87.62 | $ 89.31 | $ 91.03 | $ 92.79 | $ 94.58 | $ 96.40 | $ 98.26 | $ 100.16 | $ 102.09 | $ 104.06 | $ 106.07 | $ 108.12 | $ 110.21 |
| | 1S, Senior Technical Writer | $ 108.09 | $ 110.18 | $ 112.30 | $ 114.47 | $ 116.68 | $ 118.93 | $ 121.23 | $ 123.57 | $ 125.95 | $ 128.38 | $ 130.86 | $ 133.39 | $ 135.96 | $ 138.58 | $ 141.26 |
| | 1S, ML - Technical Writer | $ 129.03 | $ 131.58 | $ 134.12 | $ 136.71 | $ 139.35 | $ 142.04 | $ 144.78 | $ 147.57 | $ 150.42 | $ 153.32 | $ 156.28 | $ 159.30 | $ 162.37 | $ 165.51 | $ 168.70 |
| | **Telecommunications Engineering Specialist** | | | | | | | | | | | | | | | |
| | 1J, Junior Telecommunications Engineering Specialist | $ 81.06 | $ 82.62 | $ 84.22 | $ 85.84 | $ 87.50 | $ 89.19 | $ 90.91 | $ 92.67 | $ 94.45 | $ 96.28 | $ 98.14 | $ 100.03 | $ 101.96 | $ 103.93 | $ 105.93 |
| | 1N, Journeyman Telecommunications Engineering Specialist | $ 106.07 | $ 108.12 | $ 110.20 | $ 112.33 | $ 114.50 | $ 116.71 | $ 118.96 | $ 121.26 | $ 123.60 | $ 125.98 | $ 128.41 | $ 130.89 | $ 133.42 | $